

Notice of the filing of a Labor Condition Application
With the Employment and Training Administration

1. H-1B Non-Immigrant Worker is being sought by Radiant Creative Group LLC through the filing of a labor condition application with the Employment and Training of the U.S. Department of Labor.
2. One such worker is being sought.
3. The worker is being sought as Programmer Analyst.
4. Wage of \$ 60,000.00 per year is being offered to the workers;
5. The period of employment of the workers is October 1, 2010 to October 1, 2013.
6. The employment will occur at Radiant Creative Group LLC, 8117 Leesburg Pike, Suite # 300, Vienna, VA 22182
7. The labor condition application is available for public inspection at the office of Radiant Creative Group LLC 5555 Morning Side, Suite # 206, Houston, TX 77005

“Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of Wage and Hour Division of the United States Department of Labor.

“Complaints alleging failure to offer employment to an equally better qualified U.S. worker or an employer’s misrepresentation regarding such offer of employment, may be filed with U.S. Dept. of Justice 10th Street and Constitution Avenue NW Washington DC 20530.

DECLARATION AS TO THE COMPLIANCE WITH THE REQUIREMENTS
RELATING TO LABOR CONDITION APPLICATION FOR H-1B
NONIMMIGRANTS
(20 CFR 655, SUBPARTS H & I)

1. A copy of the "Notice of Filing LCA with the ETA" was posted in at least two conspicuous locations as required and will remain posted for at least ten business days is attached.
2. The actual wage for the occupation for which the H-1B nonimmigrant is sought was determined through a survey of the salaries of presently or previously employed individuals with experience and qualifications similar to the H-1B nonimmigrant for the specific employment in question.
3. The prevailing wage for the occupation for which H-1B was sought was established by obtaining a prevailing wage from the 2009-2010 OES Wages.
4. Once the actual wage and prevailing wage were determined, the higher of the two was offered, and will be paid, to the H-1B nonimmigrant.
5. Provide working conditions for nonimmigrant, which will not adversely affect the working conditions of workers similarly, employed. No strike or lockout in the occupational classification at the place of employment.

I declare under penalty of perjury that the foregoing is true and correct. Executed on this _____ day of _____, 2010

Signature & Title

Programmer Analyst (Anand R Surada)

LABOR CONDITION APPLICATION POSTING INFORMATION

Company: Radiant Creative Group LLC

Position: Programmer Analyst (\$60,000.00 per year)

Address of Work Site: Vienna, VA

Dates the LCA was posted: From _____ to _____

Locations of Posting at Work Site for all of the above:

1. _____

2. _____

Signature: _____ Date: _____

Title: _____

(Please complete the posting information after you have posted the LCA and keep in the file)

Online Wage Library - FLC Wage Search Results

Tuesday, August 10, 2010 [New Quick Search](#) [New Search Wizard](#)

You selected the All Industries database for 7/2010 - 6/2011. Your search returned the following:

Area Code: 47894
Area Title: Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Division
OES/SOC Code: 15-1021
OES/SOC Title: Computer Programmers
Level 1 Wage: \$26.65 hour - \$55,432 year
Level 2 Wage: \$33.04 hour - \$68,723 year
Level 3 Wage: \$39.43 hour - \$82,014 year
Level 4 Wage: \$45.82 hour - \$95,306 year
GeoLevel: 1

The prevailing wage must be at, or above the federal or state or local minimum wage, whichever is higher. The federal minimum wage is \$7.25/hr effective July 24, 2009.

This wage applies to the following O*Net occupations:

15-1021.00 Computer Programmers

Convert project specifications and statements of problems and procedures to detailed logical flow charts for coding into computer language. Develop and write computer programs to store, locate, and retrieve specific documents, data, and information. May program web sites.

O*Net™ JobZone: 4 -- Education & Training Code: 5-Bachelor's degree